

Our Values – DBB Community Code

Our special DBB community thrives because we respect each other, co-operate with each other and enjoy being part of the community code. This outlines important values and policies on our "Working Together". Please read them carefully and follow them all the times.

Values

We respect each other's diverse cultural backgrounds and values and we are open to learning from each other. Being that we are living and studying together in Germany, we adapt to the performance standards and expectations that this surrounding host culture upholds:

- 1) We treat each other with respect and dignity at all times. In this spirit, we will not let diverse beliefs, values, political systems or religions hinder our positive cooperation with one another. Since men and women have the same legal and social standing, they live and work together as equals.
- 2) At DBB we are committed to helping each other either by referring to trustworthy service providers along with being accountable for the reference or by extending support during tough times with the best possible means one could imagine. In both the situations, quality comes first by default.
- 3) Always act in a way that makes you and others at DBB proud of your actions. In this way, we can all be proud of each other and the DBB community to which we belong. Lets engage with each other and make it an experience of a lifetime.

Fitness first, Euros next

In simple words, we at DBB strongly believe and practise these golden codes:

- 1) Wake up early,
- 2) Work Hard &
- 3) Earn Euros

Leading a fit and healthy lifestyle is our cup of tea along with respecting each other's time and near to perfect planning for executing future endeavours. On that note, we wish you all the very best and a beautiful journey ahead making it to Germany.

Thanking you! Sincerely,

Md. Mansoor Hussain Managing Director